



[NRCD Annual Plan of Work](#)

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Pursuant to ARS §37-1014.B, the Natural Resource Center District is required to submit a Plan of Work by June 20th of each year. The plan of work will consist of the District or Education Center's anticipated project(s) for the upcoming fiscal year (June 20, 2020 - June 30, 2021).

1. The Arizona State Land Department (ASLD) will only accept the submission of this Annual Plan of Work. No paper copies or emailed copies will be accepted.
2. Please note, this Annual Plan of Work is considered a public document and is subjected to FOIA (Freedom of Information Act).
3. The Annual Plan of Work is not a specific request to the legislature for funding nor is it an ASLD approval of projects/programs.
4. Please be advised that in order to properly evaluate the Plan of Work you may be required to submit additional information.

Contact the NRCD Manager at nrcd@azland.gov for questions or please refer to the [Frequently Asked Questions guide](#)

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- I have read and understand the instructions for this plan of work.

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Thanks in advance for your cooperation! Questions? Contact Jacqueline Thomas, NRCD Program Manager (NRCd@azland.gov, 602-370-7623) or review the [Frequently Asked Questions guide](#).

If you wish to save this document before submitting (to share with Supervisors or have as backup), please follow these steps: On each page, right-click on the mouse and select 'Print'. A pop-up will appear, asking to print, change it to 'Save it as a PDF'.

Caution: Only the first two or three lines of longer text in text boxes will appear

Are you an Educational Center?

No

Select your Conservation District:

HEREFORD



Arizona State Land Department

1616 W Adams Street Phoenix, AZ 85007

Report Point of Contact

First Name: Last Name:

Kathy Morris

Email address: Phone Number:

nrcdhereford@gmail.com 5206048217

District Information

Please provide your District's specific Mission Statement:

MISSION STATEMENT Working Together to Enhance Our Natural Resources VISION STATEMENT To provide assistance to achieve conservation of natural resources by promoting policies and practices that are economically feasible and environmentally responsible.

What is the projected Local Working Group meeting date or range of dates for the upcoming year?

The District meets the 3rd Wed. of every month. NRCS & other govt. agencies are present.

Supervisors Name: Title: Supervisors List
John Ladd Chair John Ladd|tfa_73

Supervisors Name: Title: Supervisors List
Lucinda Earven Vice Chair Lucinda Earven|tfa_74

Supervisors Name: Title: Supervisors List
Jim Lindsey Treasurer Jim Lindsey|tfa_88

Supervisors Name: Title: Supervisors List
Mike Hayhurst Other Mike Hayhurst|tfa_78

Supervisors Name: Title: Supervisors List
Steve Boice Other Steve Boice|tfa_78

As officials of the Conservation District or Education Center, identify any external partnership meetings that were attended:

AZ Cattle Growers Association, Cochise County Recharge Network, Fort Huachuca Sentinel Landscape Restoration Project, Tombstone Unified School District Ag/FFA Program, AACD, Cochise County Supervisor meetings, Upper San Pedro Partnership, Society for Range Management

Natural Resource Priorities

Identify the District's resource priorities and concerns for the **upcoming fiscal year 2021**. Definitions for these priorities can be found in the [Frequently Asked Questions guide](#).

Resource Priorities (select top 3):

- **Fish and Wildlife**
- **Range Management**
- **Resource Assessment**
- **Soil Erosion**



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Please cite data or scientific studies that you used to develop your upcoming District's priorities:
Scientific study by Dr. Lamar Smith, Darling Geomatics data, NRCS data, AACD data, U of A Extension Service, Walnut Gulch Scientific Research Center

Identify partners you may collaborate with in addressing these priorities:

- **Arizona Department of Agriculture**
- **Arizona Department of Environmental Quality**
- **Arizona Department of Game and Fish**
- **Arizona Department of Water Quality**
- **Arizona State Land Department**
- **Bureau of Land Management**
- **Local Government**
- **Local NRCS**
- **Non-Profit Organization**
- **University of Arizona**
- **US Fish and Wildlife Service**
- **US Forest Service**
- **USDA Agricultural Research Service**

List non-profit organization partners:

Cochise County Recharge Network, Fort Huachuca Sentinel Landscape Restoration Partnership, AACD, Upper San Pedro Partnership

List all local government partners:

ADEQ, NRCS, City of Sierra Vista, Cochise County, BLM, AZGFD., USFS, ASLD

Please upload a photograph/info graph of a resource concern: Photo caption:

2021 Natural Resource Priority Projects or District Programs

Natural Resource Projects are those intended to address specific, identified natural resource concerns in the district area. This includes cost-share, grant funded, or/and collaborative programs.

District Programs are those supporting basic district operations, education and outreach with landowners, engagement with other processes and entities to advance the work of the district, etc. This includes cost-share, grant funded, or/and collaborative programs.

For questions on Projects or Programs, review the [Frequently Asked Guide](#). You can add as many projects or programs as you like by clicking *Add additional project/program* at the bottom.

Note: These projects/programs can address the priorities listed above.

What type is this?



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District Program

What is the title for this project/program?

Wildlife Attractors Workshop

Describe in two to three sentences, the goals for this project/program area:

To educate the general public on what types of wildlife to attract and what types of wildlife not to attract with vegetation and food sources.

Describe the project/program specific measurable objectives:

Education

Does the District or Education Center have a plan for the implementation of the project/program?

No

Project/Program Plan	Target Date for implementation:	Person Responsible:	Estimated Budget:	Notes:
	09/18/2021	John Ladd	3,000	

What are the number of anticipated volunteer hours?

2021 Natural Resource Priority Projects or District Programs

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What type is this?

District Program

What is the title for this project/program?

Invasive Plant Reduction Workshop

Describe in two to three sentences, the goals for this project/program area:

To education the general public on the control of invasive plants.

Describe the project/program specific measurable objectives:

Education

Does the District or Education Center have a plan for the implementation of the project/program?

No



Project/Program Plan	Target Date for implementation: 05/15/2021	Person Responsible: John Ladd	Estimated Budget: 3,000	Notes:
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What are the number of anticipated volunteer hours?

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Note: These projects/programs can address the priorities listed above.

What type is this?

Natural Resource Project

What is the title for this project/program?

Brush Control

Describe in two to three sentences, the goals for this project/program area:

To eliminate shallow, woody plants and brush from range lands.

Describe the project/program specific measurable objectives:

Increase grass range lands.

Does the District or Education Center have a plan for the implementation of the project/program?

No

Project/Program Plan	Target Date for implementation: 04/21/2021	Person Responsible: John Ladd	Estimated Budget: 50,000	Notes:
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What are the number of anticipated volunteer hours?

Anticipated Funding Sources:

Check all that apply and you'll be required to enter an amount (zero is the default amount):

- **District**
- **Federal**
- **In-kind**
- **State**



District: Federal: State: In-kind: Total:
3,000 36,000 10,000 1,000 50000

Signature of Supervisors and Ed Center Directors (Page 3 /3)

Please have your district Supervisors or
Education Center directors sign this document.
Upload the signature page below:

**2020 District Annual Plan of Work Signature
Form.pdf**

**- I hereby affirm that the attached
signatures are true and accurate
signatures of the district Supervisors or
Education Center directors.**

File List (Protected)

wildlife attractors workshop flyer.pdf (375Kb.):

<https://azland.tfaforms.net/uploads/get/2cee1b361cd73cc36ae0de340fc42854-wildlifeattractorsworkshopflyer.pdf>

2020 District Annual Plan of Work Signature Form.pdf (436Kb.):

<https://azland.tfaforms.net/uploads/get/4624decef44da8f186c06a3587083285-2020DistrictAnnualPlanofWorkSignatureForm.pdf>