

**HEREFORD NATURAL RESOURCE CONSERVATION DISTRICT (HNRCD)
BOARD OF SUPERVISORS**

REGULAR MEETING MINUTES

Wednesday, June 17, 2021

**Palominas Fire District Training Center Facility
9222 S Kings Ranch Rd, Hereford, AZ 85615**

A. Call to Order

Chair John Ladd called the meeting to order 5:05 P.M.

B. Introductions, Roll Call, and Housekeeping

Board Present: John Ladd, Chair, Steve Boice, Supervisor, and Jim Lindsey Supervisor

Board Absent: Lucinda Earven, Vice-Chair

Others Present:

Joanne Roberts, HNRCD Clerk of the Board

Ivette Cunningham, Board Advisor

Chuck Cunningham, Board Advisor

Don Decker, NRCS Douglas Field Office, District Conservationist

Public (by telephone)

Eric Baker, Bureau of Land Management Hereford Office, Rangeland Spc. (by telephone)

Pat Call, Board Advisor (arrived at 5:24 P.M.)

Deborah Smith, Arizona Association of Conservation Districts, Executive Director (arrived at 5:28 P.M.)

Tom Crosby, Board of Supervisors, Cochise County

Jackie Watkins, Director, Cochise County Engineering and Natural Resources (by telephone)

A quorum was met.

C. Call to the Public

A.R.S. 38-431.01 authorizes the Board to make an open call to the public during a public meeting, to allow individuals to address the Board on any issue within the jurisdiction of the public body. The time will be limited to three minutes per speaker.

No comments were made.

D. Review and Approval of Minutes

1. Regular Meeting May 19, 2021

Motion: Supervisor Steve Boice moved to approve the regular meeting minutes of May 19, 2021.

Second: Supervisor Lindsey seconded the motion.

Vote: Carried unanimously.

Discussion: None.

2. Local Working Group Joint Annual Meeting June 8, 2021

- Motion:** Supervisor Steve Boice moved to approve the Local Workgroup meeting minutes of June 8, 2021.
- Second:** Supervisor Lindsey seconded the motion.
- Vote:** Carried unanimously.
- Discussion:** None.

E. Agency and Committee Reports

1. Natural Resources Conservation Service (NRCS)

Mr. Don Decker provided an NRCS Activity Report and Arizona drought map handout and he proceeded to review the time frame and District applications for the Conservation Stewardship Program. He notes there is not a large turnout for these funds and that the program has been poorly funded. There is only one HNRCD applicant this year and two applicants in the HNRCD were funded last year.

Mr. Decker informs the Board of a newly hired Douglas Field Office employee who will be supervised by Tom Reis. Her name is Autumn Horvat and will be filling a Rangeland Conservationist position. She will shadow Mr. Decker for training.

Mr. Decker informs the Board that yesterday (June 15), he received a few more approved for funding EQIP applicants and one was from HNRCD on irrigated ground work. He will have a full report when all the contracts are signed. He estimates that will be at the end of next week. A brief discussion on the eight EQIP funding pools. He further explained that he ran most applications through each of the different funding pools to determine all available funds. He also stated that what was very beneficial for the HNRCD was the Fort Huachuca Sentinel Landscape program which is geared towards rangeland.

2. United States Forest Service (USFS) – No one present to report.

3. Bureau of Land Management (BLM)

Mr. Eric Baker stated the 24 June ends the scoping period for the Grazing Lease renewals and is looking forward to reviewing the comments. At this time Mr. Baker has seen only 11 comments and stated he expected more interest. He also stated that many entities send in comments at the last minute.

He also wanted to advise that many of the Agency's staff is out of the office working on fire related issues.

4. Arizona Game and Fish Department (AZGFD) – No one present to report.

It was thought that Brad Fulk had retired but Chair Ladd stated that he will retire in 14 months. Mr. Fulk is spending a lot his time conducting field work and not doing a lot of in-door meetings. He is training new staff as well.

5. Cochise Conservation and Recharge Network (CCRN)

Advisor Pat Call was not present to report but Chair Ladd noted that the final 5-year Report was published and the Board should have received the information through email. Ms. Robert stated that Mr. Call was unable to attend the last meeting (May) and that she was not able to attend either.

6. Fort Huachuca Sentinel Landscape Restoration Partnership (SLRP)

Since the passing of Supervisor Hayhurst, no other Supervisor or Advisor has been assigned to represent the Board on this committee. Ms. Roberts stated that Ms. Amber Morin, FHSL Coordinator responds to the Agenda Notice and will try to attend or send a partnership report for the Board Meetings. However, she did not provide one for this meeting.

Chair Ladd asked Mr. Decker if he attended these meeting. Mr. Decker responded negatively and was unsure with the new organizational staff structure how they (NRCS) would be handling who would be attending. He believes that it will most likely be tasked to Tom Reis, Team 7 Supervisor.

Chair Ladd asked if the Board is planning to send someone to the meetings. Supervisor Lindsey stated he thought Vice-Chair Earven was attending those meetings. Ms. Roberts reminded the Board that Vice-Chair Earven was assigned to the USPP but that is no longer a standing agenda item because they were not meeting often enough to warrant being on the monthly Agenda. Ms. Roberts stated that unless someone volunteers or Chair Ladd assigns someone, this could be the case for this group.

Supervisor Boice stated he spoke with Ms. Morin and she indicated that new funding is coming through DoD. Chair Ladd stated he understood that and given the increased area of interest (the mitten), the Board needs to be represented with and participate with this group. Some discussion on alternating attendance with San Pedro NRCD, which if any of the Supervisors have interest and or time to attend, times and days of their meeting, two subcommittees, and potential projects during the EQIP cycle. Supervisor Lindsey will contact Ms. Morin for details on the meetings and report back to the Board.

7. Arizona Department of Forestry and Fire Management (ADFFM)

Mr. Matthew Jewel was not able to make this meeting but his Supervisor, Russell Benford sent an email with two announcements. Chair Ladd read the email for the record.

Supervisor Boice noted that the House Legislation has a bill, HB2001, that is to allocate more money (\$75 million) to fire management throughout the State which is additional to other appropriations.

8. Arizona Department of Environmental Quality (ADEQ) No one present to report.

Chair Ladd asked about Ms. Natalie Muilenberg's participation with the District and Ms. Roberts stated after Hans Huth position shifted elsewhere, Ms. Muilenberg advised her she would be the contact for ADEQ but she has never provided any in-put. Chair Ladd stated the District was pretty involved with Mr. Huth and there were plenty of opportunities with grants and now there is no one. Ms. Roberts will contact Ms. Muilenberg in follow up to the Board's concern and see if she can give the District a breakdown and timing of the grants.

9. Arizona State Land Department (ASLD)

Ms. Roberts reported that Ms. Jackie Thomas was not able to attend but wanted to review with the Board an Open Meeting Law training for the southern Districts. The proposed month is September. Ms. Roberts spoke with San Pedro and Whitewater Draw and they stated Hereford should move forward and if they are able to

attend they will. The training could be in-person or virtually for 1.5 hours. Chair Ladd prefers in-person rather than an on-line video or virtual training. Training will be for Supervisors, Advisors, and Board Clerks.

Ms. Deborah Smith noted that there are some questions embedded in the interpretation of the OML because the NRCDs are labeled “special Districts” but that term is not in the District’s statute. AACD hired a lawyer to investigate these questions and are waiting a response from the AG’s office.

Discussion on District legal representation independent of AACD and ASLD (AG Office) and why the AG Office will not provide legal support or represent the Districts. This position has been held for many years. Districts have their own statutory authority and not entirely ASLD. A brief reference was made to identifying Supervisors as volunteers in the legal definition of volunteer (Supervisors are elected) but rather to state Supervisors volunteer their time.

Ms. Roberts will coordinate with the Board on potential dates, advise Ms. Thomas, and once scheduled inform Ms. Smith and the other Districts.

10. Arizona Association of Conservation Districts (AACD)

Ms. Deborah Smith covered the following area of fund resources:

- Resource Assessment Monies with “sub” set of monies
- Professional Development/Training monies
- Technical Assistance NACD grant monies
- Small Landowner NACD grant monies

Ms. Deborah Smith stressed the importance for every Supervisor to attend the upcoming annual AACD conference and training in August. She continued to report on the controversial resolutions that each District will be called to vote on the first day of the Conference (9 August). The resolutions will set state policy for these issues for NACD then upward to Washington D.C. in March. The resolutions are controversial so the Districts should be prepared in advance to know how they will vote.

Ms. Smith continued to review the planned panel and discussion forum on day two of the conference (10 August). There are new groups being represented on the panels and it is open to the public to share information. There will be networking time and “A taste of Arizona” event to experience locally grown products. AACD is asking the Districts to reach out to Cooperators and Stakeholders to attend.

Ms. Smith then stated the third day (11 August) is a full day of working with NRCS on Local Workgroup (LWG), Resource Assessment (RA), and Conservation Action Plan (CAP) training. The RAs and CAP are a requirement. HNRCD RAs will start in September and there is a two-year timeframe to get it completed. She stresses that every Supervisor should be present for this training.

There was some discussion on the Board’s previous decision for Ms. Roberts to do local outreach efforts to landowners and her interest in helping with the District’s CAP. Ms. Smith outlined that there are different pots of money for the various tasks and different ways to contract for the services. A template is available because the work completed over two years with Big Sandy NRCD. Much of the data is already in the portal where you will be able to pull from and part of the training on 11 August is the portal training. Supervisors and NRCS will have the legal authority to log into the portal. Ms. Smith believes it is important for the District’s to send their Administrative/Board Clerk staff to the meeting because they are the ones that normally propels the LWG and

in charge of getting information out to Cooperators and Stakeholders. She encourages all the Districts to pay for their time for training.

Further discussion on the vision for the portal, knowing the resource concerns and practices for the Districts, a dynamic CAP, focusing funds to targeted areas, and finding funds other than NRCS. Chapter 5 of the CAP is like an individual Ranch Plan where you all interested stakeholders listed and what they are willing to do to implement projects.

Ms. Smith then reviewed the legislative issues and where NACD stands. She stated what is known as 30 x 30 included in a land-use Presidential executive order, is being supported by NACD because of its conservation efforts inside the directive. This federal directive targets western lands rather than the east coast because of the large opposition on the east coast because it is mostly private land. The initiative has been renamed to “America the beautiful” but the set aside of 30% of land and water by 2030 is still a main component of the directive.

Another resolution deals with conservation easements and 50% of the Districts are for the resolution and 50% are against it. NACD is supporting conservation easements. There is also an OHV resolution that is not controversial and no opposition at this point. Resolution language will change from those seen on April 27 2021 at the AACD Board meeting. Ms. Smith stated the District’s statutory responsibility is to outreach and educate best management practices and the programs that support them.

HNRCD Board motioned in May’s Regular Board Meeting in support of all three resolutions and a letter to that effect was sent to Frank Krentz, AACD. Ms. Smith has not seen the letter. Ms. Roberts will forward a copy of it to her for her records.

Discussion continued about the available support from AACD for grant writing and professional development/training. There is training that ASLD through Jackie Thomas provides and a national certification training that NACD provides. Ms. Smith was provided direction to acquire grant money to provide a gold status level certification training and the program will roll out in August. Ms. Smith will be travelling to Districts beginning in September, the training is open to the public and it is a “train the trainer” program. Everyone is expected to attend and Ms. Smith is asking for incentive ideas to encourage registration/participation. Chair Ladd stated he believes an important topic of the training program is how do you get funds. We have all these partners but no money to get things done. The Districts that have the most consistent money are those that have workgroup meetings three or four times a year. Districts should plan, prioritize, and identify needs with multiple partners regularly, regardless if money is available. Use maps to visualize overlap of areas of interest and look for money to match outside of NRCS.

Supervisor Lindsey stated that our number one priority, which has not changed, is grassland restoration. However, the District does not have that many large producers that are still interested and or they are done with their projects. He further stated that is one of the reasons the District has been trying to customize a special district that works with small land owners that may or may not connect to large producers. It is hard to do landscape scale programs when many concerns do not match up with smaller land plots. Additionally, the agency’s concerns do not match up with small land plots.

Ms. Smith continued to explain how the professional development/training grant works and that it will occur over two years. AACD’s training is customized to the District’s needs. She reminds the Board that this not like ASLD training through Ms. Thomas.

Ms. Smith then discussed the NACD technical assistance grant under which Ms. Stephanie Krentz was hired is coming to end. She further explains the new NRCS Team Leader has a different list of deliverables and Ms.

Krentz will not be tasked with them. The new contract will be conducting vegetation monitoring (post treatment monitoring), archaeological clearances, and reporting on the results for NRCS Teams 7 and 8.

Also, under the NACD grant there is still a small pot of money, \$4000.00, that you previously stated you wanted Ms. Roberts to use for small landowner outreach and education. This money is already in the District's bank account and the District needs to get started soon. She recommends that before Ms. Roberts gets started, she should attend the conference training. Ms. Roberts wanted to ensure that there would be no conflicts between what the grant tasks require and the responsibilities of Mr. and Mrs. Cunningham who are the Board's small acreage landowner Advisors. Chair Ladd stated that there should be no conflicts. Ms. Smith wants to coordinate contracts and Supervisor Lindsey prefers that money be channeled through AACD.

Discussion continued regarding the close out of the Bureau of Land Management Restore Arizona program after a decade of fund for healthy lands initiative. Currently, AACD has an agreement to conduct Resource Assessments under a Rangeland Management System program with the Safford NRCD Office. HNRCD falls under the Tucson Office and it is not part of the agreement. Chair Ladd stated in general, HNRCD works with the Safford Office but the grazing leases are managed through the Tucson Office. Further discussion on when and who HNRCD needs to contact when they are ready to conduct Resource Assessments. A brief statement was made regarding the SPRNCA Grazing Lease Renewal Environmental Assessment Alternatives and who to contact to discuss positions.

Ms. Smith explained the purpose for the soil health HB2079 and what it means for the Districts. The legislation ensures the Districts oversee federal money for any soil health program. The Federal agriculture resilience act is a \$5 million matching fund. Arizona has not matched the federal dollars at this time. On August 9 at the conference the special Soil Health Committee will meet for the first time. If HNRCD wants representation on the committee someone should attend the meeting to help decide what the soil health program will look like. The Farm Bureau will help form a coalition to get the program passed. There are 20 states right now that have these programs and all of them are different. Discussion on contracting lobbyist to help with the effort, where the money will come from for a lobbyist and for the District to be ready to vote on this at the conference. State and federal monies cannot be used to hire a lobbyist. NACD is looking to have one soil champion for each District. Mr. Stephen Williams will be the NRCDs liaison between the ASLD and the Soil Health Committee. Ms. Smith stated the Board needs to decide if it wants a soil health champion and if it wants a seat on the Soil Health Committee and if so, who that would be.

Ms. Smith stated that she needs to know if the Board wants Ms. Roberts to do some of the tasks that have been discussed beyond the small landowner outreach and if yes, she would like to know before June 24 for reporting purposes but if the Board cannot decide before then and wants to wait until after the conference training, she will report that as well.

11. San Pedro NCA Uplands and Grazing Working Group

Chair Ladd indicated he had difficulty using the doodle program for the next meeting. He further stated that he could be the representative but inquired if Supervisor Boice or Advisor Call might be interested in to which both replied negatively. Advisor Call inquired if Ms. Roberts would be interested. She responded positively but she could not speak for the Board and that might pose a problem for work group decision processes.

Chair Ladd will be the Board representative to this Group.

F. District Financial Reports

1. Financial Reports—File for Audit May 2021

- Motion:** Supervisor Lindsey moved to file the financial reports for audit.
Second: Supervisor Boice seconds the motion.
Vote: Carried unanimously.
Discussion: None.

2. Payment Schedule June 2021

- Motion:** Supervisor Lindsey moved to approved items 1-4.
Second: Supervisor Boice seconds the motion.
Vote: Carried unanimously.
Discussion: None.

G. Old Business

1. Local Working Group 2021 Annual District Stakeholder Meeting and Report

Chair Ladd stated the workgroup meeting went well and were able to accommodate everything NRCS needed for their report. The only disappointment was a poor partner agency participation.

Ms. Roberts stated that when she transcribed the meeting notes she created list of the HNRCD's top resource concern categories (RCCs) based on what Supervisor Lindsey had listed at the workgroup meeting. HNRCD prioritized 9 of 17 that were on a list provided by Mr. Decker. Chair Ladd asked if Mr. Decker needed the list. Mr. Decker replied positively.

A brief review of the of the RCCs and definitions. Some clarifications on where water development and fencing falls under. No changes were made from the list compiled at the workgroup meeting.

2. ASLD NRCD Portal training Dates and Register

Ms. Roberts stated this is a reminder for training of the Supervisors and Board Clerks to learn the new portal program on preparing annual work plans and financial application documents.

Ms. Smith updated the Board on the reporting of the monthly Financial reports that she prepares for the District. She will no longer be using Quick Books for cost efficiencies. She will continue to provide the reports but will be using the Microsoft money program beginning 1 July. She noted that she will not have the reports in July, and Ms. Roberts can report expenditures.

3. Review Draft Policy Guidelines for Funding Student SAE, 4-H and small landowner

Ms. Roberts asked if everyone had a chance to review the draft document and provided a brief history of what the purpose of having the guidelines as part of the process when the District is approached to provide funds for projects and student programs. Ms. Roberts asked for in-put and where the Board needs to go from here.

Chair Ladd stated he is in favor of the process and Supervisor Lindsey stated, as was discussed in previous meeting, the Board needs something like this, for everyone's accountability. Supervisor Boice likes the process but thinks it should be narrowed down. Ms. Roberts asked what would he recommend removing?

Discussion continued what areas that could be removed and/or changed to suit the District's target audience. Administrative cost up to 10% for each project and can be negotiated for a legitimate request and it needs to be validated. Advisor Call stated he thought this was good practice for students as they get more involved with other parts of their schooling and college applications.

Supervisor Lindsey stated it may be a good idea to have a time frame in which to spend the monies.

Chair Ladd stated then ultimately this would become a policy. Ms. Roberts stated the policy would incorporate the MOU/MOA with the guidelines.

4. Status Co-Hosting Small Land Owner Workshop -Coordination with AACD

Ms. Smith indicated that she has \$4000.00 AACD grant money set aside for education and outreach for HNRCD. The money goes to District's local accounts not State Education Center accounts. To receive the funds, the District must sponsor and execute a workshop. Further discussion on working with Kim McReynolds through the Cooperative Extension, workshop topics, the postponed wildlife attractors workshop, and how to report the workshop to Ms. Smith for release of the money. Ms. Smith also noted that she and Ms. Brooke Gladden will be the contacts moving forward on this effort. The grant was extended through December 31, 2021.

5. Small acreage non-producing land owner follow up with NRCS

Advisor Ivette Cunningham provided back ground on reaching out to Borderlands Restoration after talking with Vice-Chair Earven at the annual LWG. She stated, based on their website, there were practices this group does that are of interest to herself as a small non-producing landowner (40 acres or less). Ms. Roberts and Advisor Cunningham discussed the responses received from Borderlands Restoration representative including costs to the District for an 8- hour workshop. Advisor Cunningham emphasized the need for the District to provide a workshop that is directly related to this target audience like top soil loss and brush eradication.

Supervisor Boice stated that his property or Chair Ladd's property have the issues we are discussing. We can do the workshop and training locally. Discussion on surveying door to door a cluster of neighbors, District expertise on these topics, a second workshop in addition to the wildlife attractors such as a fencing workshop with Bureau of Land Management, NRCS involvement, exposing landowners to the District, demonstration location, what the workshop would accommodate for the landowner, and continuing coordination with Kim McReynolds.

Ms. Roberts will coordinate with Advisor Ivette and she (Ms. Cunningham) will keep the Board informed on the progress.

H. New Business

1. Possible Board Clerk Action

See Agenda Item P below.

2. Nomination of Unexpired Board Supervisor Action

Chair Ladd explained the need for filling an open Supervisor position.

- Motion:** Supervisor Boice nominated Mr. Pat Call to fill the unexpired Supervisor position.
- Second:** Supervisor Lindsey seconds the motion.
- Vote:** Carried unanimously.
- Discussion:** Ms. Roberts will coordinate with Ms. Jackie Thomas and Mr. Call on the paper work that needs to be completed. The nomination form needs to be signed by the Supervisors tonight. The form was circulated among the Supervisors for signatures. Advisor Call noted he would accept the nomination.

3. Annual Plan of Work for ASLD due July 20 2021

Ms. Roberts stated Agenda Items 3 and 4 are part of her tasks under her contract with the District and will be completing the reports after the ASLD portal training. In previous conversations, Ms. Jackie Thomas stated the questions will not change from last year's report and Ms. Roberts has been reviewing last year's documents. The Plan and Report will be provided to the Board for their approval to meet the July 20 delivery date set by Ms. Thomas.

Brief discussion on the difficulties encountered previously on filling out these forms and the problems with being able to tell an accurate account of what the District does and has accomplished without tying it to money.

4. Annual Report for ASLD due July 20 2021

See notes in Agenda Item 3.

5. Application for State Supplemental Funds and Environmental Special Plate Funds FY2022 due July 20 2021

Supervisor Lindsey stated the online program was once again a challenge to fill out the forms. He had to handwrite some of the information. He informed the Board the information was going to be the same as last year and it would be alright to send hardcopies to Ms. Thomas. Supervisor Lindsey has completed the forms, they were included in the Board's Packet. Supervisor Lindsey asked if everyone reviewed the budget and agreed with his numbers. Supervisor Boice stated he did review the application, he agrees with the numbers and understands they are based on previous years' requests.

- Motion:** Supervisor Boice moves to accept the Financial Applications as prepared by Supervisor Lindsey and to submit the hardcopies to Ms. Jackie Thomas.
- Second:** Chair Ladd seconds the motion.
- Vote:** Carried unanimously.
- Discussion:** The completed application forms were routed to the Supervisors for signature.

6. Reimbursement Annual AACD Summer Meeting August 9-11, 2021

Ms. Roberts reminds the Board that prior to traveling, the Board's policy states you receive pre-approval.

- Motion:** Supervisor Lindsey moves to approve reimbursement of costs for travel, registration, lodging, mileage, and meals to all District Supervisors, Staff, and Advisors associated with the AACD August 9 -11, 2021 Conference in Phoenix.

Second: Supervisor Boice seconds the motion.
Vote: Carried unanimously.
Discussion: Brief notation that mileage reimbursement decreased from last year.

7. Boards Liability Insurance Premium

Motion: Supervisor Lindsey moves to approve payment to CNA Surety for the Board's Liability Insurance.
Second: Supervisor Boice seconds the motion.
Vote: Carried unanimously.
Discussion: None.

8. Co-Hosting Small Land Owner Fencing/Other types of Workshops Coordination with BLM and Friends of the San Pedro River, Others?

Chair Ladd indicated this is good idea to do the workshop with the Bureau of Land Management and other partners and to be sure to include NRCS.

Ms. Roberts asked whether the Board thought it might be contentious to work with the Friends of the San Pedro as receiving some comments from a member of the organization. Supervisor Boice inquired, contentious how? Ms. Roberts indicated that there are opposing views between the groups on grazing. Ms. Roberts explained the background on how the topic of adopt sections of fence along the river came to the District and expanding that to a workshop on fencing to include small landowners, the conservation, wildlife and ranching communities. Unmanaged cattle grazing is not desirable by anyone and bringing these groups together makes sense. Further conversation on the District reaching across land manager and conservation communities for projects such as this one. The District will not sponsor a section of fence but would facilitate and sponsor a workshop to bring the groups together.

Ms. Roberts will continue investigating this and will inform the Board.

9. Discussion on Type of In- memoriam Dedication for Mike Hayhurst

No motion was made.

Chair Ladd described some of the ideas the Board thought would be a nice way to remember former Supervisor Hayhurst. Discussion on type of plaque, type of tree (native versus ornamental), coordination with Tombstone HS Superintendent, location on campus, including a bench, a dedication ceremony, and plaque sentiment. Supervisor Lindsey suggested to wait on a motion and continue to move forward collecting more details and information on costs.

Ms. Smith asked if the District planned on any type of write-up. Ms. Roberts replied positively and most likely it would be in the District's summer newsletter. Ms. Robert will provide Ms. Smith with a copy per her request.

10. Open Meeting Law Training Southern NRCDs

See comments in Agenda Item E9 above.

11. Cost Share for Joint Local Workgroup Douglas Meeting

No motion was made.

The Chair of Whitewater Draw contacted Chair Ladd and informed him no cost-share was needed.

Some discussion on what constitutes a District Meeting, how the LWG was Noticed, and how the meeting was run. HNRCD is filing official minutes.

I. Education Program

1. Tombstone High School Ag Program

Supervisor Lindsey had no report.

2. San Pedro Spirits 4-H Group

Supervisor Boice indicated he spoke with Ms. Fox. She informed him the 4-H held it's meeting after our last Board Meeting and they can come up with \$500 to help support whatever they get from the District.

Supervisor Lindsey stated as soon as the Districts adopts the guidelines that will help assess if the \$500.00 meets the requirements. Ms. Roberts stated as the Draft Guidelines reads, it is a 50%:50% cost share reimbursable funding program. This is something that needs to be addressed. Should this be negotiated, "to be negotiated" in the guidelines rather than stating a 50-50 match.

J. Board Clerk Updates Time Permitting

No report. Meeting running over.

K. Correspondence

National Association of Conservation Districts 2020 Annual Report

National Conservation Foundation 2020 Annual Report

CNA Surety Bond Premium Renewal (see Agenda Item H7)

National Association of Conservation Districts Forestry Notes

L. Supervisor and Advisor Comments Time Permitting

No comments. Meeting running over.

M. Future Meetings / Future Agenda Items

2021 Regular Board Meetings Schedule:

January 20	July 15
February 17 (cancelled)	August 19
March 17	September 16
April 21 (cancelled)	October 21
May 19	November 18
June 17	December 16

Location: Palominas Fire District Training Center

Time: 5:00 P.M.

Agenda Items

Hereford NRC D Review of Policies and Resolutions

Chair Ladd adjourned the Regular Board Meeting at 8:12 P.M. to go into Executive Session.

N. Executive Session: Notice is hereby given to the members of the Hereford Natural Resource Conservation District Board of Supervisors and to the general public that the Board, pursuant to A.R.S. §38- 431.02, may vote to convene in Executive Session to discuss personnel issues. No vote will be taken in Executive Session. If authorized by majority vote of the Board of Supervisors, the Executive Session will be held immediately after the vote. The Executive Session will not be open to the public. All persons present at an Executive Session are hereby reminded that A.R.S. §38-431.03 imposes strict confidentiality requirements on discussions that occur in Executive Session. Generally, such discussions cannot be revealed to non-board members, unless necessary to carry out the purpose of the statutory provision that specifically permits an Executive Session. The Open Meeting Law provides for a fine of up to \$500 for violating this confidentiality requirement, and requires that this admonition be given.

Chair Ladd called the Executive Session to order at 8:14 P.M.

Chair Ladd adjourned the Executive Session at 8:38 P.M.

O. Reconvene

Chair Ladd reconvened the Regular Board Meeting at 8:39 P.M.

P. Board Clerk Contract/Action

John Ladd

Chair Ladd asked for a motion to accept the terms and conditions of extending the independent Board Clerk Contract with Ms. Joanne Roberts for one year beginning on 1 July 2021 and ending on 30 June 2022 as discussed in the Executive Session.

Motion: Supervisor Steve Boice so motioned
Second: Supervisor Lindsey seconded the motion.
Vote: Carried unanimously.
Discussion: None.

Q. Adjournment

Chair Ladd adjourned the meeting at 8:43 P.M.

Hereford NRC D does not discriminate against any person based on race, religion, color, gender, sexual orientation, age, national origin, disability, veteran status, or any other status or condition protected by law.

Approved by the Board _____

(Date)

Signed _____

(John Ladd, Chairman)

ACRONYMS

AACD	Arizona Association of Conservation Districts
ADEQ	Arizona Department of Environmental Quality
Ag	Agriculture
AIM	Assessment, Inventory and Monitoring Strategy (BLM program)
ALWT	Arizona Land and Water Trust
ACGA	Arizona Cattle Growers Association
ASLD	Arizona State Land Department
AGFD	Arizona Game and Fish Department
BLM	Bureau of Land Management
CCRN	Cochise Conservation and Recharge Network
CIS	Conservation Implementation Strategy
CRM	Coordinated Resource Management
CSP	Conservation Stewardship Program
CTE	Career and Technical Education
EA	Environmental Assessment
EIS	Environmental Impact Statement
EQIP	Environmental Quality Incentives Program
ESA	Endangered Species Act
FFA	Future Farmers of America
FHSL	Fort Huachuca Sentinel Landscape
FLPMA	Federal Land Planning and Management Act
FOIA	Freedom of Information Act
FY	Fiscal Year
NC	Nature Conservancy
HPC	Habitat Partnership Committees
HNRCD	Hereford Natural Resource Conservation District
LHE	Land Health Evaluation
LRP	Landowner Relations and Habitat Enhancement Program
Mitten	Fort Huachuca Sentinel Landscape Boundary
MOA	Memorandum of Agreement
MOU	Memorandum of Understanding

NACD	National Association of Conservation Districts
NRCS	Natural Resources Conservation Service
NRCWAY	Natural Resource Conservation Workshop for Arizona Youth
RCPP	Regional Conservation Partnership Program
RMP	Resource Management Plan
SARC	Small Acreage Resource Concerns
SHPO	State Historical Preservation Office
SLRP	Fort Huachuca Sentinel Landscape Restoration Partnership
SP NRCD	San Pedro Natural Resource Conservation District
SPRNCA	San Pedro River National Conservation Area
SRM	Society for Range Management
TBD	To Be Determined
THS	Tombstone High School
U of A	University of Arizona
USDA	United States Department of Agriculture
USFS	United States Forest Service
USPP	Upper San Pedro Partnership
USPO	United States Post Office
VPA	Voluntary Public Access
WOTUS	Waters of the United States
WPF	Water Protection Fund
WWD NRCD	White-Water Draw Natural Resource Conservation District

Approved by the Board July 15, 2021
(Date)

Signed John W Ladd
(John Ladd, Chairman)